

Thomas Gifford Trust SAFEGUARDING POLICY

The following safeguarding policy was agreed at the Thomas Gifford Trust (TGT) meeting, held on 13th March 2024.

The Trust is committed to:

- Promoting a safer environment and culture.
- Supporting all those with any responsibility related to children, young people and vulnerable adults using the Charlbury Community Centre.
- Responding promptly to every safeguarding concern or allegation.

The Trust will:

- Ensure that the Community Centre is a safe place that everyone in the community can use.
- Have a named Designated Safeguarding Lead (DSL) who will be contacted and will advise in the event of potential harm to a child or vulnerable adult.
- Implement the safeguarding policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken at the Community Centre.
- Ensure that organisations/clubs using the centre will have appropriate safeguarding policies in place.
- Display at Charlbury Community Centre, and on the front page of the Community Centre website, the details of who to contact if there are safeguarding concerns.
- Listen to, and take seriously, all those who disclose abuse or raise concerns relating to safeguarding.
- Take steps to protect children and adults when a safeguarding concern of any kind arises.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works or volunteers for the trust and Charlbury Community Centre will agree to abide by this policy and the guidelines established by this trust.

This trust appoints Dr Louise Whitehead as Designated Safeguarding Lead.

Chair of Trustees: Chris Potts Safeguarding Trustee: Stuart Duff